



Position Title: Yosemite Backpacking Guide

Reports to: Administrative Team

Lasting Adventures is a nonprofit that operates a variety of backcountry programs which utilize Adventure Based Programming as a means of making personal connections with the environment and world around us.

Position Focus: Facilitate youth backpacking summer camps and adventure based outdoor education programs. Work to ensure our programs are meaningful, supportive, educational and fun. Responsible for exceeding client expectations and superior service levels.

Our Summer Camp Guides work June to mid-August. Summer camp staff will have opportunities to be promoted during the season to assist on Guide Service programs. Guide Service Guides can work from May-September as both Summer Camp Counselors and Assistant Guides to any and all of our programs. Expect 15-20 days per month.

Distinct Duties and Responsibilities include the following. Other duties may be assigned.

- Safely facilitating Youth Summer Camp programs.
- Assist and lead custom guide service programs and day trips as needed.
- Care and proper usage of Lasting Adventures gear.
- Extensive knowledge of Lasting Adventures' Policies and Procedures.
- Adequately preparing food and gear for each trip.
- Unpacking and de-prepping after trips have returned from the field to LA standards.
- Ability to promote Lasting Adventures and its product to clients, supplier/partners, staff and other members of the general public.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Wilderness First Responder and CPR Certificate
- Minimum of 18 years old, 21+ preferred
- California Food Handlers Certificate
- Mobile phone with AT&T or Verizon Service
- Ability to work flexible hours: weekends, evenings, holidays.
- Ability to solve problems quickly and discreetly, making judgment calls that follow LA standards.
- Ability to pass background check.
- Must have a current, valid driver's license and maintain a clean driving record and have reliable vehicle for transportation.
- Able to attend Mandatory Staff Training in the beginning of June 2017.

Education and/or Experience

- 1 or more years of Customer Service experience.

- 1 or more years of experience working with Youth.
- Experience in a leadership position.
- Experience in the outdoors and backpacking, including knowledge of gear and backcountry cooking.
- A college degree or certificate in Recreation, Environmental Studies, Youth Development or related field is helpful.

Language and Communication Skills

- Ability to respond to common inquiries or complaints from clients, supplier partners, and co-workers.
- Ability to effectively present information and respond to questions from clients, supplier partners,
- Ability to communicate through cellular phone, texting, and email with Administrative Team.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to sit and talk or hear.
- The employee is regularly required to stand for long periods of time, walk a distance of at least 5 miles repeatedly.
- The employee is regularly required to hike and backpacking carrying a pack weighing 10 to 60 pounds.
- They must occasionally lift and/or move up to 50 pounds and regularly lift and/or move at least 20 pounds.
- Specific vision abilities required by this job include close vision, distance vision, and ability to adjust focus.

Apply: If interested for any of our positions please send a resume, application and cover letter to Staff@LastingAdventures.org. In your letter please also let us know your availability for the coming season. Finally, please direct any questions here as well. We look forward to hearing from you!